



Berkshire Cricket Officials Association

(Affiliated to the Berkshire Cricket Board)



Performance Assessment – Planning Guidelines

Decision making throughout the game

- Demonstrates a good understanding of the game allowing the players to run the game with the appropriate levels of intervention
- Creates and maintains a positive environment for the game to be played in
- Clearly enjoys being involved in the game at this level
- Accurate in the application of Playing Conditions and Laws

Handling of incidents

- Consistency in interpretations and their application
- Applies regulations decisively and where appropriate in conjunction with colleague
- Treats behaviours equally and appropriately rather than personalities

Effective relationships

- Maintains composure when dealing with players
- Is not influenced by external factors (crowd, TV, player pressure)
- Reacts correctly and confidently
- Shows respect for the players and team officials

Communication

- Is receptive to questions which are asked in the appropriate way
- Relates to participants in clear and concise manner
- Applies preventative techniques where applicable
- Signalling is clear, precise and appropriate

Positioning

- Successfully gets into the best possible position on all occasions
- Demonstrates good fitness for the role
- Remains alert throughout the game

Teamwork

- Establishes eye contact with colleague on a regular basis
- Covers own areas of responsibilities
- Helps colleague with covert coverage
- Shares responsibilities at the appropriate times

Body language

- Demonstrates a look of confidence
 - Gives appropriate gestures which are positive
 - Appears to be alert and interested
 - Facial expressions exhibit positive attitude
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